

An Occupational Health & Safety Journey

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In 2006, AFFES started on a journey to improve safety management



Safety Management System

...is part of the overall management of an organization that addresses the Health and Safety hazards and risks associated with its activities

Two Standards:

CSA Z1000

Transport Canada

“We have a safety management system now. It works around us every day.”



Why are we doing this?



Principles of Safety Management

- Positive Safety Culture
- Management Commitment to Safety
- Continual Improvement
- Consistent Approach to all hazards and risks
- Staff Engagement



Safety Culture

Safety: Making sure that people are not harmed

Culture: How we do things around here

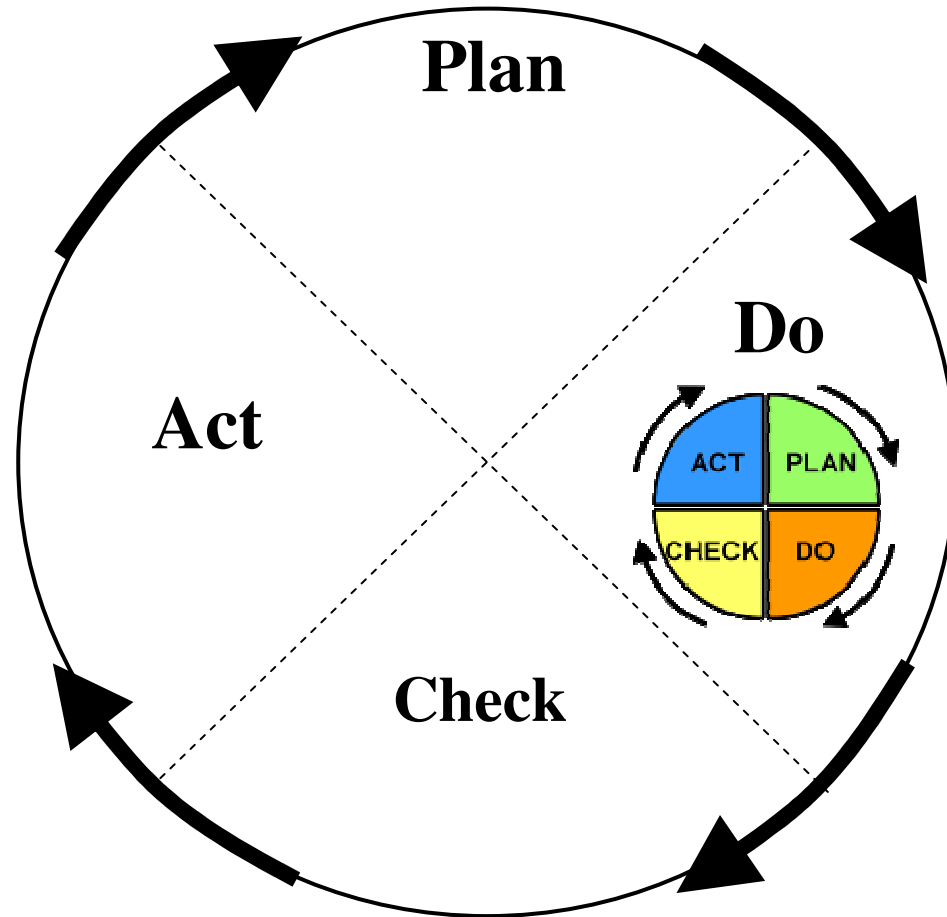
So the Simplest Definition of
Safety Culture is:

**“Making sure people are not harmed
is how we do things around here”**

Management Commitment to Safety

- Adoption of CSA Z1000
- Assigned responsibilities within the SMS
- Documentation and document control
- Annual Safety objectives
- Training

Continuous Improvement

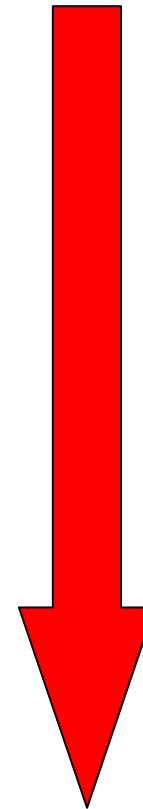


Continuous Improvement

- Set Objectives
- Identify Hazards and Assess Risks
- Workplace Observations
- Report Incidents and Follow Up
- Internal audit program

Accountability for Safety

- Safety Principles
- Policies
- Standards
 - Procedures and rules
 - Good work practices
 - Management direction
 - Government Regulations
- Application



Consistent Approach to all Hazards and Risks

- Safety Policy
- Safety Management *System*
- Standard Terminology
- Standard procedures and policies

Staff Engagement

Starts with...

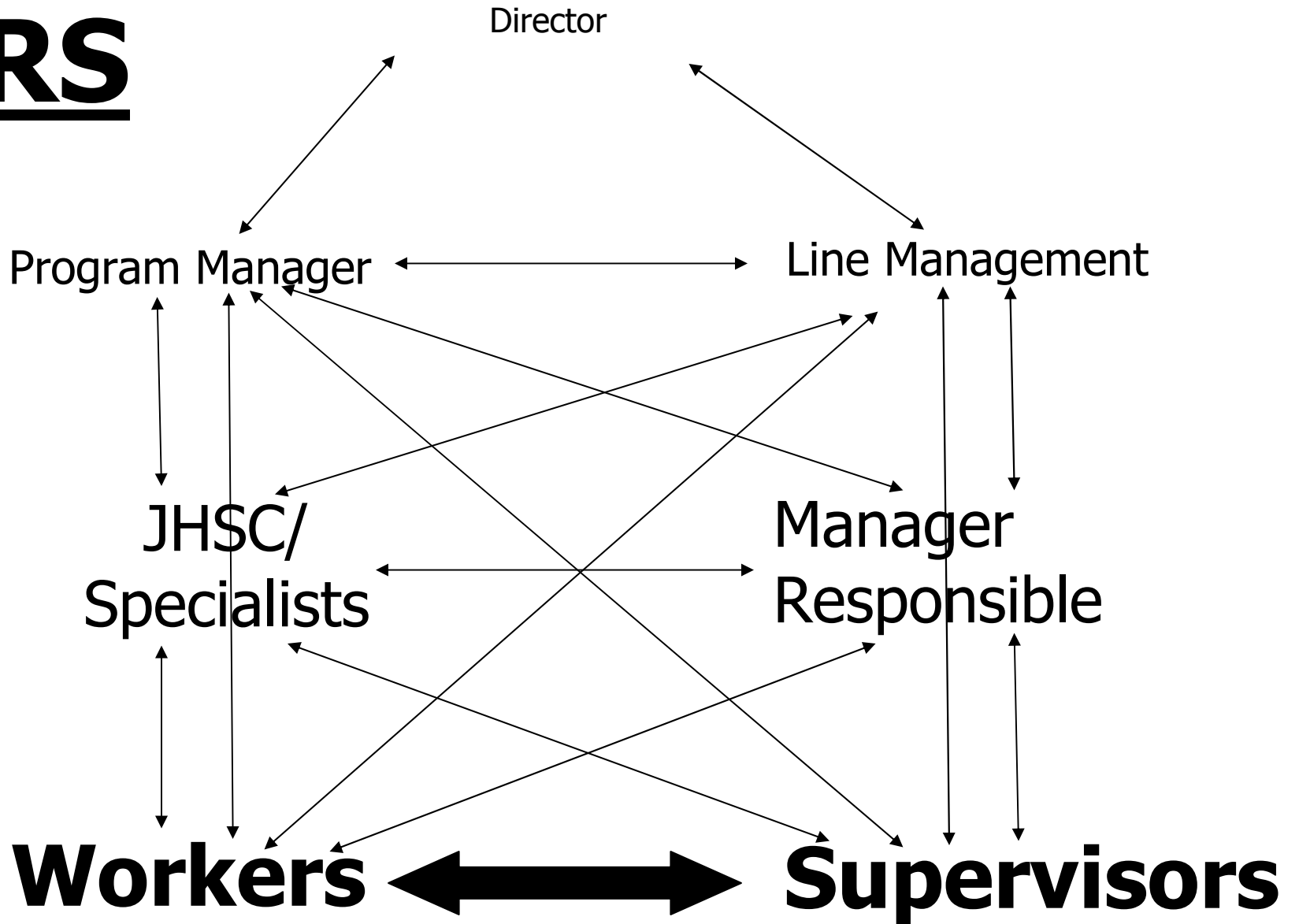
Internal Responsibility System (IRS)



Staff Engagement Internal Responsibility System

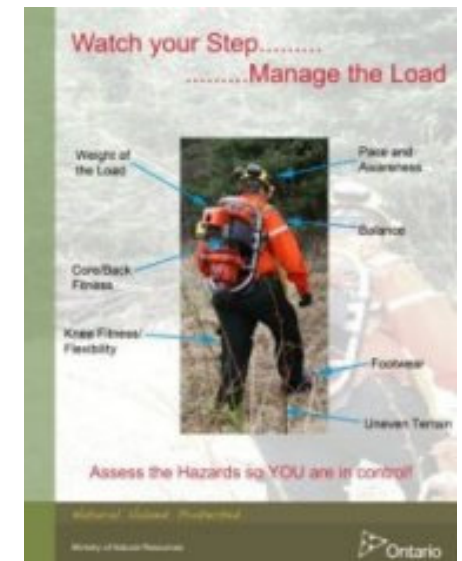
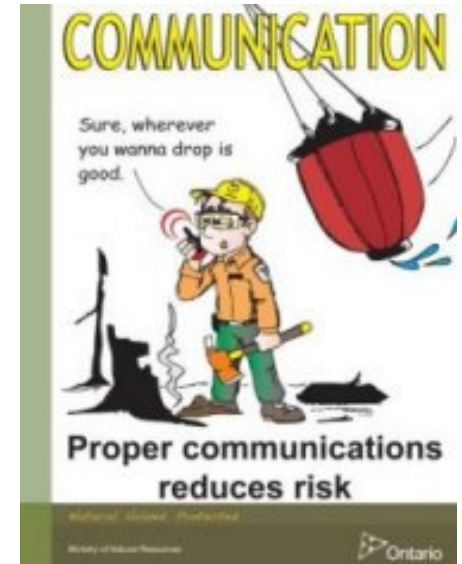
- Workers and Employers **must share** responsibility...
- Principle that workplace parties **are in the best position to identify** problems and solutions.
- Internal Responsibility System **involves everyone**, from the company chief executive to the worker.
- How well the system works depends upon whether there is a complete, **unbroken chain of responsibility** and accountability for health and safety

IRS



Staff Engagement

- Workers and Supervisors
- AFFES Health and Safety Forum
- Open transparent discussions:
 - Job Safety Analysis (JSA)
 - After Action Review (AAR)
- Communications:
 - Safety Poster Contest



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Natural. Valued. Protected.

Work Safely!