



THE CITY OF  
**CALGARY**

Community Services &  
Protective Services

# **Developing a Municipal Immigration Policy: Overview**

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**PCM 2010**

## The Politics of Policy

- Signing on to CCMARD
- The Journey to a Notice of Motion
- Notice of Motion
- Why is this important?
- Gaining support
- Vision for the policy

## **Why do we need this policy? Selling outside of our mandate**



# Community Services & Protective Services

- Calgary receives an average of 11,000 immigrants each year
- Immigrants represent 25.3% of Calgary's labour force
- Immigrants experience a number of barriers to integration in Calgary
- Immigrants have an impact on municipal social and physical infrastructure
- Barriers to families, youth, children

## More impacts...

### Immigrants

- hate crime
- racism & discrimination
- gaps in service

### City of Calgary

- charting best practices
- capturing costs (financial)
- advocacy
- part of decision-making process

## **Our responsibility**

- Employer
- Public Service
- Welcoming Community
- Good Governance

## **Policy Alignment**

- Triple Bottom Line (social)
- Fair Calgary Policy
- Respectful Workplace Policy
- Diversity & Inclusion Action Plan

## Other Municipal Gov't Actions

- Edmonton (policy and plan)
- Mississauga (official plan – 1 priority immigrants)
- Saskatoon (action plan)
- London, ON (integration plan)
- Toronto (policy and plan)
- Halifax (action plan)

## **FCM notes municipalities with immigration policies and plans can:**

- Provide information to federal government on local occupation/skill gaps
- Identify gaps in service
- Identify opportunities for partnerships
- Establish cost of social/physical infrastructure
- Influence immigration federal and provincial policy and funding

## Council Direction

- Expand consultations with business units across corporation and community
- Identify current actions and costs
- Identify options for a framework to resolve conflict or misunderstandings in the community
- Identify performance measures used by other municipalities
- Bring back draft policy to City Council by 2011 January

## The Teams

- Project Team
- Information Team
- External Advisory Team

## Timelines

July – project overview

August – Needs, Gaps & Strength Analysis

September - Develop & Refine Policy  
-Identify Performance Measures

October- Develop FAQs, Supporting  
Framework

November – Final revisions, review and  
report

## Questions & Contact Info

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