



DEBRIEFING USING THE ADVOCACY-INQUIRY METHOD

Phase	Purpose	Process	Example Script
Prebrief	Prepare students for simulationSet the tone	Provide info on formatProvide observation guideReview preceptor report	"Today, you will invite the standardized patient into the conference room at 6:00. You will have 15 minutes to complete"
Debrief: React	 Encourage participation/build rapport Allow learners to clear the air and save face 	Use Delta-Plus process with 2 questions to examine what worked and areas for improvement	 "What went well?" "What would you do differently?"
Debrief: Understand	Uncover the ideas, thought processes and other factors that lead to a behaviour (student 'frames'*) Help the learner find ways to improve performance	 Advocacy-Inquiry Observe an event or result Comment on the Observation Advocate for your position Explore the Drivers behind students' thinking (their 'frames'*) and actions that they think lead to the observed event or result Discover, with the students ways to attend to issues that arose and ways to replicate positive results 	 You notice that the patient seemed to disengage when the team started listing their recommendations "I noticed that Mr. Moorhouse crossed his arms and didn't respond to a lot of the recommendations you suggested. To me, he seemed disengaged" "What do you think was happening for him?" "Do you think he disengaged?" "What was happening that contributed to this result?" "I agree that it's important to be clear about what the team recommends. I wonder how your team could approach recommendations to engage Mr. Moorhouse and to ensure clarity?"
Wrap-Up	Invite reflection on the experiences as a whole - solidify learning	Inquire about how students feel about the simulation as a whole and what learning they will take away	 "How are you feeling about the scenario now?" "What's the biggest thing that you'll take away from the simulation?"

^{*}Frames are in the mind of the student and facilitator. They include: assumptions, feelings, goals, knowledge base, situational awareness, and context.

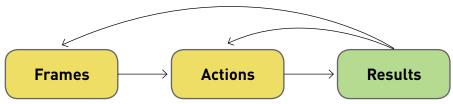


Figure 1. Frames, Actions, and Results