



TOSCE Rubric

Team Objective Structured Clinical Examination (TOSCE)

Date		Facilitator		
Section		Team		
Team Roles	Student Name	Notes		
Initiator				
Recorder				
Timekeeper				
Energizer/Encourage				
Advocate				
Process Analyst				
Participant				
Participant				
. artioipant				
Participant				

TOSCE Rubric							
Observed Behaviors: 1 mark possible for each behaviour. Half marks permitted.	Possible Deductions: Deduct 1 mark for each.	Facil 1 Score	Facil 2 Score	Avg Score			
TOSCE Scenario Team Discussion							
Communication ☐ Clear communication ☐ Positive tone of voice ☐ Open body language ☐ Active listening ☐ Contribution of ideas, opinions, or alternatives	☐ Jargon used but not clarified ☐ (specify)						
Collaboration ☐ Team functional roles performed as needed ☐ Agenda created ☐ Time used, and agenda adapted, as need to complete the plan ☐ Patient preferences/goals considered ☐ Developed clear plan of action, including who will do what	Late arrival(s) (specify)						
Role Clarification ☐ Patient role as team member clearly defined ☐ Professional roles performed by all team members ☐ Recognized need for contribution from a discipline not present ☐ Professional role overlap was recognized ☐ Professional role overlap integrated in collaborative plan	□ Name tag(s) missing □ (specify)						
Team Debrief							
Reflection □ Process Analyst lead the debrief; all team functional roles performed as needed during the debrief (What?) The following topics were addressed: (So What?) □ Impact of team functional roles on process (e.g. if some roles were not needed, discuss why) □ Impact of professional contributions on goals and plan □ Analysis of patient-centredness of the plan □ Outlined clear plan for future improvement and application to practice (Now What?)	□ Any tension or conflict not addressed □ (specify)						
Feedback							
Reception of Feedback ☐ Body language and tone reflected openness to feedback ☐ Actively listened to feedback ☐ Sought clarification when own perspective differed from feedback ☐ Took notes for later reflection ☐ Identified areas for improvement in future practice or skills and knowledge still required	Interrupting and making excuses ("yeah, but")						
Total score minus any deductions		/25	/25	/25			

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